

Rau: Cov mejiyig, xibfwb, thiab neeg ua haujlwm

Tuaj ntawm: *Chancellor* Jennifer L. Mnookin

Txog: Nthuav kom muaj kev dav rau pom tias nws yog ib tug nyob hauv tsev kawm ntawv thiab kom ua tau zoo

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Tshua txog ib tsoom hauv tsev kawm ntawv,

Peb nyob rau lub caij peb yuav txais tos txhiab txhiab tus mejiyig tuaj ua ntaub ntawv yuav pib kawm ntawv (*SOAR*) thiab coob tus cov xibfwb thiab mejiyig yog *graduate students* yuav tuaj rau hauv tsev kawm ntawv. Koj yuav pom lawv qhov muaj-siab-rau-Madison-tshiab, lawv zoo siab nrog rau qhov txhawj tias tsis paub yuav muaj zoo li cas. Lawv tuaj thoob plaws hauv luv xeev tuaj, yuav luag txhua lub xeev hauv lub teb chaws tuaj, thiab kuj tuaj ntau lub teb chaws tuaj, npaj siv lawv qhov kev txawj txhawb peb ib tsoom.

Tab sis rub cov neeg txawj ntse tuaj rau hauv UW–Madison xwb kuj tsis zoo txaus. Rau kom yog ib lub tsev kawm ntawv muaj npe hauv ntiaj teb, thiab ua kom cuag qhov ua tau zoo tshaj, peb kuj yuav tsum tsim thiab tuav kom yog ib qho chaw txais tos uas txhawb tau cov mejiyig, xibfwb, thiab neeg ua num kom ua tau zoo. Qhov no yog ib qho nyob hauv nruab siab tam li kuv sau tsab ntawv rau koj hnub no qhia txog cov kev pauv thiab hloov tseem ceeb peb tab tom kho kom pab tau cov mejiyig kawm rau plaub xyos kom kawm tau zoo thiab txhawb ntxiv rau ib tsoom hauv UW–Madison kom muaj kev koom rau txhua tus laj mej ua tau zoo.

Ib Pab Neeg Los Xyuas Qhov Kev Tus Mejiyig Pom, Yuav Hais Kom Ua Li Cas

Tau tshaj ib xyos los no, kuv tau nrog coob leej hauv tsev kawm ntawv tham txog peb yuav kho li cas ntxiv kom tag nrho UW–Madison cov mejiyig kawm 4 xyos kawm tau zoo. Txawm peb tau xyuas tau ntau caum xyoo kom cov kawm tas 4 thiab 6 xyoo tas nce ntxiv los, nrog qhov tuav kom tau cov kawm tas thawj xyos, kuv xav paub tias puas muaj dab tsis peb yuav ua tau ntxiv, kom muaj kev rau xaiv thiab ua raws tus cai lij choj, txhawb ntxiv rau tag nrho peb cov mejiyig.

Rau teb nqe lus nug no, lub caij ntuj tsaug tas kuv tau kom tus qub-*Provost* Charles Isbell los coj ib pab neeg xyuas cov ntaub ntawv muab tseg seb peb yuav txhawb cov mejiyig kawm 4 xyos li cas, tiag yog xyuas cov kev thiab chaw pab hauv tsev kawm ntawv kom pab tau cov *Badgers* (mejiyig) tsis hais lawv yog tus neeg zoo li cas thiab nyiam dab tsi kom pom tias yog ib qhov chaw rau lawv nyob taus thiab ua tau nyob hauv tsev kawm ntawv.

Pab neeg xyuas no tsim tau 6 qhov ntsiab lus coj nws qhov kev xyuas:

- Pab kom kawm tau zoo ntxiv rau tag nrho cov mejiyig
- Rub tau txhua tus mejiyig rau cov kev pab cuam txhawb tau lawv zoo tshaj
- Xyuas kom muaj cov kev pab tias nws yog ib tug nyob hauv rau tag nrho cov mejiyig
- Ua tib zoo teeb tso cov kev pab txhua theem hauv tsev kawm ntawv rau cov mejiyig
- Koom ntsuam xyuas thiab kho ntxiv tas li

- Ib tib zoo siv tsev kawm ntawv tej ub no tam li yog tus tswv

Qhov kev ntsuam xyuas muaj txog thaum lub caij kawm ntawv xyoo 2024-25, nrog tus qub-*Provost Isbell* thiab lwm tus thawj coj loj muab cov tswv yim los hauv lub tsev kawm ntawv thiab los ntawm ib tsoom cov muaj feem. Tau kom muaj peb yam tshwm los ntawm [pab neeg xyuas cov kev qhia \(working group's report\)](#):

- Kho kev txhawb kom qhia tau zoo thiab yooj yim rau tag nrho cov mejiyig siv uas hloov kev pab mejiyig hauv tsev kawm ntawv rau peb hom: txhawb kev kawm, txhawb kev kaj siab thiab rub ua ke, thiab txhawb pab nyiaj txiag.
- Kho kev txhawb kom zoo ntiv rau cov mejiyig xav tau nyiaj pab kawm ntawv thiab yog thawj tiam tuaj kawm ntawv qib siab. Ntaub ntawv txog mejiyig kawm tau ntawv qhia tias cov xav tau kev pab siv caij ntev dua kawm thiaj tas. Cov nyiaj [Bucky's Tuition Promise](#) thiab [Bucky's Pell Pathway](#) yog ob qho ua pov thawj ntawm kev xyuas txhawb cov mejiyig no ua ntej. Ib qho txawv tab sis kuj yog tib pab no, yog cov mejiyig thawj tiam, muaj kev txhawb tsawg los ntawm tsev neeg pab tau tias kev kawm ntawv qib siab zoo li cas. Cov kev txhawb rau cov mejiyig no muaj nyob rau ntau ceg thoob plaws hauv tsev kawm ntawv, ua nyuaj rau lawv nrhiav siv tau.
- Tsim ib qhov kev muab tau ntaub ntawv ua pov thawj txhawb cov mejiyig kawm 4 xyoos thoob plaws hauv tsev kawm ntawv. Kom ua tau qhov no, kho kom muaj kev muab tau cov ntaub ntawv sib qhia, tsim kom muaj ib qho kev kom tag nrho cov mejiyig nrhiav tau cov kev pab lawv xav tau, thiab cov neeg pab tswv yim ua tau thiab txhawb tau cov mejiyig.

Nthuav Cov Kev Kom Ua Tau Zoo rau Cov Mejiyig

Kuv tau lees txais pab neeg no cov kev hais kom muaj, uas muaj qhov pauv kho cov kev tuav tswj khiav haujlwm tam sim no. Tiag, peb yuav muab cov kev txhawb cov mejiyig kawm 4 xyoos thoob plaws hauv tsev kawm ntawv tso rau peb qho chaw:

- Cov kev pab xyuas kom tus mejiyig muaj kev kaj siab, koom thiab pom tias nws yog ib tug nyob rau hauv tsev kawm ntawv rau hauv *Student Affairs*. Ib qho chaw ua haujlwm tshiab nyob hauv *Student Affairs*, ua haujlwm pab cov mejiyig yog thawj tiam thiab cov mejiyig xav tau nyiaj pab them nqi kawm yuav qhib rau xyoo kawv ntawv tom ntej.
- University-kev txhawb rau kev kawm yuav muaj nyob rau hauv ceg *Division for Teaching and Learning*. Cov ceg qhia ntawv kuj muaj kev txhawb pab zoo rau ib tsoom thiab kev kawm, thiab lawv yuav muaj pab mus ntiv.
- Cov kev txhawb xyuas txog nyiaj them nqi kawm yuav muaj nyob hauv *Office of Student Financial Aid*.

Thoob plaws hauv cov chaw ua haujlwm no, peb yuav ntsuas thiab ntsuam peb cov kev pab thiab muaj cov homphiaj rau kev kom ua tau zoo, raws li pab neeg xyuas no hais. Ntxiv, peb yuav xyuas kom muaj kev txhawb tau cov mejiyig zoo tshaj li peb ua tau.

Raws qhov muab cov kev pab hauv tsev kawm ntawv rub los ua ke, peb tab tom pauv lwm ob qho kev tswj tuav haujlwm:

- Ceg *Division of Diversity, Equity & Educational Achievement (DDEEA)* nws yuav tsis yog nws ib ceg ua num lawm. *DDEEA* tau yog ib qho kev txhawb rau 5% ntawm peb cov mejyig uas tau nyiaj pab them nqi ntawv (*scholarship-linked*). Cov kev pab, muab kev pab txhawb cov mejyig tau tej yam nyiaj muab pab them nqi ntawv, yuav nkag rau hauv ceg *Division for Teaching and Learning*, uas muaj cov thawj coj thiab neeg pab tswv yim rau kev kawm txhawb qhov no. *DDEEA* kuj muaj ib cov kev pab txhawb rau cov neeg ua haujlwm uas yuav nkag mus rau hauv lub *Office of Human Resources*, thiab *DDEEA* muaj ib co neeg xyuas muab cov ntaub ntawv yuav muab nkag rau hauv ceg *Data, Academic Planning & Institutional Research (DAPIR)*.
- Tam sim no, *University Housing* yog *Vice Chancellor for Finance and Administration* saib. Pom qhov kev nyob kawm ntawv tseem ceeb pab kom tus mejyig kev kawm, pom yog ib tug nyob hauv tsev kawm ntawv thiab txhawb txhua yam, *University Housing* yuav txav mus rau qhov muaj ob qhov saib, siv cov kev coj thiab paub ntawm lub *Student Affairs* nrog rau *Finance and Administration*.

Kuv ntseeg tias cov pauv no yuav pub peb pab tau coob tus mejyig los ntawm muaj ntau qhov kev pab. Nws kuj yuav pab peb tsim tau ib qho kev khiav haujlwm zoo txhawb pab kom ua tau zoo, tsim ib qhov kev ruaj rau tus mejyig siv, and qhia seb peb ho pab tau zoo li cas. Ib qho ntawm qhov kev hloov no yog tshem tau ib co haujlwm tsis ntsib kiag tus mejyig ntawm kev txhawb tuav thiab ua ub no thiab nrog kiag tham. Peb yuav ua li peb ua tau txhawb cov npoj yaig no thaum lawv nrhiav haujlwm, tsis hais nyob hauv tsev kawm ntawv los lwm qhov.

Tuav Cov Peb Ua Tau Zoo Tshaj

Kuv xav qhia tseeb tias tsev kawm ntawv yuav txhawb cov kev pab tseem ceeb ntxiv:

- Cov kev pab thiab txhawb cov mejyig yav tas nyob hauv *DDEEA*, xws li *Center for Educational Opportunity*, *First Wave*, *McNair Scholars*, *Mercile J. Lee Scholars*, *Office of Experiential Learning and NDGNS*, *PEOPLE*, thiab *POSSE*. Ntxiv, cov nyiaj tau muab pab rau cov mejyig tam sim no thiab yuav tuaj nyob hauv cov kev pab no yuav tsis raug pauv li cas. Cov mejyig nyob rau hauv cov kev pab no yuav muaj kev txhawb zoo ntxiv.
- Cov chaw muaj rau mejyig mus kawm txog kab lig kev cai thiab ib tsoom nyob hauv kawm, uas muaj kev txhawb tseem ceeb rau txhua tus mejyig, thiab muaj caij rau tag nrho cov mejyig kawm txog lawv tus kheej thiab kom to taub txog lwm haiv neeg. Peb yuav muaj cov caij hawm thiab txhawb kom muaj kev sib qhia thiab kawm kab lig kev cai thiab kawm ntxiv.

Nrog rau peb cov kev xyuas rau cov mejyig kawm 4 xyoos, peb yuav muaj kev pab thiab txhawb rau cov xibfwb thiab neeg num xyuas kom yog ib qho chaw ua haujlwm siv tau thiab txhob muaj kev ntxub ntxaug thiab ua phem saib tsis taus.

Ntxiv, *Professor and Associate Dean* Percival Matthews, uas yog tus qub-*Provost* Isbell thiab kuv tau kom yog tus xyuas muab tswv yim rau kev siv thiab rub ib tsoom, tau nrog cov thawj coj hauv cov ceg qhia ntawv thiab ua haujlwm tham tsim kev rub ib tsoom ua ke thiab xyuas kom muaj qhov pom tias yog ib tug nyob rau hauv tsev kawm ntawv. Pab neeg no tab tom tham txog cov kev sib qhia, kev ua raws nyuaj thiab zoo txhawb cov mejyig, xibfwb thiab neeg num rau txhua hom neeg thiab kev ntseeg, kom zoo li cov peb yuav tau ua raws tus cai lij. Pab neeg no yuav muab cov tswv yim qhia rau kuv pab neeg coj, ntxiv rau cov tswv yim peb yuav tau ua nyob hauv tsev kawm ntawv kom txhawb kev coj uas rub tau ib tsoom, ncaj ncee, thiab txhawb kev ua tau zoo thiab muaj caij ua.

Kuv ua tsaug rau tus qub *Provost* Isbell thiab lwm tus thawj coj tau pab tsim cov yuav kom muaj no: *Vice Chancellor of Finance and Administration* Robert Cramer; tus qub-*Vice Provost for Enrollment Management* Derek Kindle; *Vice Provost for Data, Academic Planning & Institutional Research* Allison La Tarte; *Assistant Vice Provost for Student Engagement and Scholarship Programs* Raul A. Leon; *Vice Chancellor for Student Affairs* Lori Reesor; thiab *Senior Vice Provost and Vice Provost for Teaching and Learning* (tam sin no yog tus *interim Provost*) John Zumbunnen.

Kuv kuj xav hais kom tseeb thiab txhob muaj qhov tsis ntseeg tias kev kom muaj ntau hom neeg tsis hais txog dab tsi, xws li kev pom thiab tus neeg thiab keeb kwm txawv, tseem yog ib qho tseem ceeb rau peb lub tsev kawm ntawv. Peb yuav tsum tsim kom muaj cov, xws li kev pab thiab txhawb, uas pub tag nrho peb cov mejyig, xibfwb, thiab neeg num nthuav tau thiab ua cuag qhov lawv ua tau zoo tshaj. Txhawb kom sib to taub lwm tus kab lig kev cai ntawm peb cov mejyig yuav npaj kom lawv ua tau zoo rau peb lub ntiaj teb muaj kev cov nyuaj. Tsim kom muaj caij sib hwm sib tham txog lwm yam kab lig kev cai thiab ntseeg, thiab tsim kom yog ib qho kev pom tias muaj ntau hom neeg zoo, yog ib qho tseem ceeb rau.

Thiab kawg no, kuv ua tsaug ntau ntau rau peb cov neeg ua haujlwm thiab thawj coj ntawm *DDEEA* rau lawv cov kev txhawb rau lub tsev kawm ntawv. Lawv tau pab peb lub tsev kawm ntawv tshem cov kev thaiv kom ua tau thiab tau hloov ntau yam rau peb cov mejyig, nrog rau cov xibfwb thiab neeg num. Cov haujlwm lawv ua pab peb txav mus tau rau tom ntej muaj qhov tsom ua kom cuag thiab ib tsoom ua ke.

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