

Rau: Tag nrho UW-Madison cov neeg ua haujlwm

Tuaj ntawm: *Chancellor* Jennifer L. Mnookin

Interim Provost and Vice Chancellor for Academic Affairs John Zumbrennen

Vice Chancellor for Finance and Administration Robert Cramer

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Txog: Qhia ntxiv txog xeev kev ua raws npaj nyiaj siv

Hnub: Xya Hli xiab 3, 2025

Tshua txog tsoom npoj yaig,

Taig kis no sawv ntxog, Cov Neeg Sawv Cev ntawm Pej Xeem hauv Wisconsin (*State Legislature*) tau muab kev pom zoo rau xeev qhov kev npaj nyiaj siv rau ob xyos, 2025-27 tom ntej, thiab *Governor Evers* tau kos npe rau ua tsab cai. Qhov kev npaj nyiaj siv no muaj ntau yam tshuam UW Madison kev khiav haujlwm thiab kev npaj ua vaj tse.

Ua ntej, paub tias xeev muaj ntau yam yuav tau xyuas ua ntej, peb kuj zoo siab heev tias *Governor Evers* thiab cov thawj coj hauv cov neeg sawv cev ntawm pej xeem kuj puav leej pom zoo rau qhov nyiaj npaj siv uas muab kev pab ntxiv rau cov tsev kawm ntawv *Universities of Wisconsin*, xam UW-Madison tib si. Qhov nyiaj npaj siv no kuj yog ib qho ob tog pom zoo muab nyiaj txhawb rau kev kawm qib siab, thiab peb pom tias qhov tseem ceeb sib hais kho pab rau ib qho kev zoo. Peb kuj zoo siab lawv nco pom tias peb yog qhov tsim \$30 billion kev lag luam rau lub xeev, thiab lub luag haujlwm tseem ceeb peb cob qhia Wisconsin cov thawj coj thiab kev ua haujlwm rau yav tom ntej. Tab sis, nws kuj muaj ib co kom yuav tsum muaj txog cov kws qhia ntawv cov dej num thiab txog cov mejyig pauv tsev kawm ntawv cov qhab nia coj nrog mus tau rau lub tsev kawm ntawv tshiab thiab cov haujlwm tsis pub txais neeg tshaj.

Cov muab nyiaj pab

Pob nyiaj npaj siv muaj cov nram no nyob hauv:

- Muaj kev ua mus tau tej yam tseem ceeb loj, xws li kho lub tsev qub heev *Science Hall*, nrog rau nyiaj nthuav peb cov chaw noj mov hauv *University Housing* kom dav nyob ntawm *Chadbourne* thiab *DeJope*. Tab sis, peb kuj tsis zoo siab tias qhov nyiaj muab ua vaj tse kuj tsis muaj qhov muab rau cov vaj tse mejyig nyob yuav tau kho, uas tsev kawm ntawv nws yuav tau siv nws nyiaj.

- Nyiaj npaj tsoo thiab tshem (cov neeg) hauv lub tsev *Humanities Building*. Raug tshaj \$70 lab tswj tu, lub tsev no txhawb tsis tau cov kev xav kom muaj rau peb cov mejyig los tsev kawm ntawv. Peb zoo siab tias tsab cai npaj nyiaj siv muab ntau lab nyiaj rau npaj xyuas tshem cov ceg ua haujlwm nyob hauv lub tsev *Humanities Building* no rau lwm qhov.
- Nyiaj nce yog 3% thiab 2% rau xeev cov neeg ua haujlwm, xam UW–Madison cov neeg ua haujlwm tib si.
- \$27 lab (*million*) ntxiv rau txhua xyoo rub cov xibfwb tuaj rau tej yam muaj neeg coob kawm.
- \$11.25 lab ntxiv txhua xyoo rau UW cov tsev kawm ntawv raws qhov muaj cov mejyig kawm plaub xyos coob npaum cas kawm cov hoob.

Cov Yuav Pauv

Tus kws qhia ntawv cov dej num yuav tsum muaj

Tsab cai npaj nyiaj siv kuj muaj [cov kom yuav tsum tau ua](#) rau cov xibfwb thiab neeg pab kev qhia ntawv. Peb zoo siab heev rau tej kev peb cov xibfwb thiab neeg ua haujlwm txhawb rau xeev Wisconsin, tsis yog rau muaj kev qhia ntawv zoo tshaj xwb, tab sis kuj yog ib lub tsev kawm ntawv muaj npe nyob hauv qab ntuj thiab kev cuag pab rau sab nraum tau zoo. Tag nrho cov no yog cov txawb peb lub zeem muag thiab pab peb ua tau zoo. Peb yam no yog cov ua rau peb lub xeev Wisconsin muaj npe los tau lawm 176 xyoo.

Tsab cai npaj nyiaj siv tau kom pab *Regents* yuav tsum muaj cov haujlwm li cas qhia ntawv ntxiv rau pab *Joint Committee on Employment Relations (JCOER)* ua ntej lub Kaum Ob Hlis xiab 1 thiaj tau kev pom zoo. Peb yuav nrog pab *Board of Regents* tsim ib tug cai kom ua tau thiab ua tib zoo xyuas cov kev cov xibfwb thiab neeg pab qhia ntawv ua, ib qho kom peb xeem tau nrog lwm lub xeev rub tau cov neeg txawj ntse, ua tau zoo thiab pab tau cov neeg tshawb fawb ntsuam thiab qhia ntawv. Rau peb qhov kev ua tau zoo tshaj tam sim no, nws tseem ceeb rau pab *Regents* thiab *JCOER* los sau thiab muaj kev pom zoo rau ib tug cai nco pom qhov tseem ceeb ntawm cov kev qhia ntawv, tshawb fawb ntsuam thiab kev cuag sab nraum txhawb peb lub zeem muag, thiab pab peb rub txais thiab tuav tau cov xibfwb thiab kws qhia ntawv kom zoo tshaj.

Txawm *Universities of Wisconsin System* yuav yog qhov coj xyuas rau qhov no los, *Interim Provost John Zumbrunnen* yuav rub kom muaj ib pawg neeg sab laj nyob hauv UW–Madison uas muaj cov sawv cev ntawm cov xibfwb thiab cov neeg txhawb kev kawm, nrog qhov kev koom tswj ua haujlwm (*shared governance*), xyuas kom to taub qhov tsab cai yuav raug thiab hloov li cas rau peb muab rau *UW System* thiab *JCOER*. Peb yuav qhia ntxiv tam li pab neeg no xyuas ua lawv qhov haujlwm.

Cov qhab nia pauv tau mus rau lwm lub tsev kawm ntawv (*Transfer credits*)

Tsab cai npaj nyiaj siv kuj muaj qhov kom pab *Board of Regents* xyuas, tsis pub dhau lub Cuaj Hlis xiab 1, 2026, kom muaj nyob hauv nws tus cai tag nrho cov qhab nia rau cov hoob xub kawm ua ntej nkag rau ib yam yuav tsum pauv tau mus rau txhua lub tsev kawm ntawv *UW (campuses)* thiab siv tau rau lub tsev kawm ntawv pauv mus rau cov hoob kom kawm ua ntej. Tus thawj saib tag nrho qhov *System* yuav nrog cov tsev kawm ntawv tham thaum los tsim tsab cai no, thiab peb yuav muaj caij qhia kom zoo rau cov mejiyig xav pauv mus kawm lwm lub tsev kawm ntawv.

Cov haujlwm tsis pub txais tshaj

Tsab cai npaj nyiaj siv kuj muaj qhov tsis pub txhais neeg ua haujlwm tshaj ntxiv rau tag nrho cov tsev kawm ntawv (*System-wide*) mus tsis muaj hnuv kawg. Qhov tsis pub txais neeg ua haujlwm tshaj yav tas tau muaj mus txog lub Kaum Ob Hlis 2026 xwb. Raws qhov tsis paub yuav tau nyiaj pab li cas los ntawm tsoov fwm teb chaws, tsis pub txhais ib co haujlwm thiab tshem ib co haujlwm neeg tawm lawm yog ib qho ua rau cov tsev kawm ntawv xyuas npaj nyiaj siv, thiab peb kuj yuav xyuas kom muaj kev tswj ua haujlwm tau zoo ntxiv rau cov xyoo yuav los tom ntej. Nco tias, qhov ncuu tsis pub txhais neeg ntxiv kuj yog ib qho peb ua tau rau lub caij tam sim no; tab sis, qhov tsis muaj hnuv kawg txwv qhov no kuj yog ib qho teeb meem.

Qhov kawg, peb zoo siab heev rau peb pab neeg nrog xeev tham tas li muab kev txhawb, thiab ua tau haujlwm zoo heev pab peb los txog tam sim no. Peb yuav qhia rau koj thaum paub zoo ntxiv.