

## HMOOB / HMONG

Rau: Cov mejyig, xibfwb, neeg ua num thiab *postdocs*

Tuaj ntawm: *Chancellor* Jennifer L. Mnookin, *Provost* Charles Isbell Jr.

Txog: Tsis paub yuav muaj zoo li cas, ib qho kev txhawb peb lub zeem muag

Hnub: Ob Hlis tim 28, 2025

Kab qhib: <https://news.wisc.edu/mnookin-isbell-amid-uncertainty-a-commitment-to-our-mission/>

Tshuab txog Ib Tsoom *Badger*,

Wb sau tsab ntawv no tuaj qhia nej txog kev tsoom fww teb chaws cov kev txiav txim tsis ntev los no thiab cov kev peb, nrog lwm tus thawj coj hauv UW–Madison, siv ntsuam ntxiv txog cov kev txiav txim thiab nrhiav kev daws rau ntau theem.

Tam li nej paub, tsoom fww teb chaws siv cov *Executive Orders* thiab cov kev kom ua ntawm cov koos haum qhaib thiab cov kom ua ceev thiab tob. Ib co no yuav tshuam peb tej kev ua thiab khiav haujlwm loj heev. Ib qho [Executive Order](#) piv txwv tsis ntev no tau muaj rau hnub Zwj Feej (*Wednesday*) uas tau kom lub koos haum saib hauv tsoom fww, rau 30 hnub tom ntej, kom ntsuam xyuas thiab tej zaum yuav txiav cov nyiaj them raws kev sib cog lus thiab muab pub kom txo tau tsoom fww kev siv nyiaj. Qhov *Executive Order* yog xub xyuas cov kev cog lus thiab nyiaj muab pub cov tsev kawm ntawv qib siab. [Ib qho ntawm cov Executive Orders xub thawj](#) kuj kom txiav cov nyiaj them tej yam kom rub tau ntau hom neeg sib koom ua ke (*DEI*) thiab kev tshawb fawb ntsuam “kom muaj kev ncaj ncee ntawm chaw ua haujlwm (*environmental justice*)”, uas tsis txhais kom tseeb; uas lub tsev hais plaub hauv Maryland tau txwv tsis pub siv qhov *executive order* ntawd.

Tam li tsoom fww cov kev qhia, kom ua thiab taw muaj tshwm ntxiv, ib co ua rau peb muaj kev txhawj loj heev rau thiab tej zaum yuav tshuam peb cov muaj pov thawj rau kev saib muaj nqi txog kev tshawb fawb ntsuam, kev ywj pheej rau kev kawm, rub kom muaj lwm haiv neeg coob, neeg txawv thiab kev pom, rau txhawb peb ib tsoom thiab kom txhob muaj kev ntxub ntxaug, nrog rau lwm yam. Cov no tau yog, thiab yuav yog, cov kev muaj nqi tseem ceeb ntawm peb lub zeem muag thiab peb lub tsev kawm ntawv. Peb nyob rau ib lub caij tsis tuav ib qho li cas tseeb thiab tsis paub yuav muaj li cas thiab pom tias qhov no yuav raug loj npaum li cas. Peb muaj kev ua tsaug tob heev rau txhua tus tsom txhawb peb lub zeem muag ntxiv.

### **Nyiaj tsoom fww pab thiab cov nyiaj tsis yog them ncaj nraim tuaj**

Qhov kev tsev hais plaub kom ncuu me ntsis tseem muaj ntxiv txog kev sib hais txog *NIH* thiab kom them tsis pub tshaj 15% cov nyiaj tsis yog them ncaj nraim tuaj, uas yuav muaj kev tshem loj txog peb qhov kev coj tshawb fawb kawm. UW–Madison koom txhawb 22-qhov kev xeev foob txog qhov kom ua ntawm.

Tam li tej zaum nej twb paub lawm, nws muaj cov txo thiab txiav nyiaj tas li rau cov koos haum, xws li, *NOAA*, *USAID*, *USDA* thiab *the Department of Education*, nrog rau tso cov neeg nyob hauv *NSF* thiab *NIH*, thiab lwm lub koos hauv tawm. Cov no tsis yog yuav muaj tshem kev cog lus uas yuav tshuam UW–Madison kev muaj peev xwm nrhiav kev tshawb fawb tshiab thiab khiav tej haujlwm muaj tas sim no xwb tab sis, yuav ua rau lub teb chaws kev muaj zog tshawb fawb puas.

Txawm tias tsev hais plaub tau kom tsis pub ua ntau yam cov kev kom ua no los, cov yuav kom pauv thiab yuav tshuam dav heev thiab kawg tsoom fww yuav txo nyiaj pab. Ntxiv, tej zaum tsoom fww sawv cev ntawm pej xeem (*Congress*) kuj yuav muaj qhov cov nqi tsis them ncaj nraim tsis pub tshaj los txiav lwm yam yuav tshuam kev kawm qib siab hauv qhov kev npaj nyiaj siv los lwm yam.

Peb tab tom siv ib tug qauv xyuas nyiaj los sim kom to taub tias yuav raug peb lub tsev kawm ntawv loj los dav npaum li cas thiab yuav qhia rau ib tsoom thaum peb paub zoo me ntsis thiab cov kauj ruam ho yuav muaj li cas.

### **Tsab Ntawv Tshua Txog Tsoom Npoj Yaig**

Hnub Zwj Kuab (*Friday*), Ob Hlis xiab 14, lub *Department of Education's Office of Civil Rights (OCR)* xa tsab ntawv muaj lub npe hu ua "[Tsab Ntawv Tshua Txog Tsoom Npoj Yaig \(Dear Colleague Letter\)](#)" qhia txog daim duab qauv thiab ntau yam ntawm tsev kawm qib siab siv khiav haujlwm uas tsoom tswj tshiab pom tias tsis raws li *Title VI of the Civil Rights Act of 1964*, qhov *Equal Protection Clause of the United States Constitution*, thiab "lwm qhov kev muaj cai tswj (*other relevant authorities*)."

Nyob rau ib qho, *OCR* tsab ntawv twm tias:

"Tsab cai lij choj hais tseeb: kev saib cov mejyig txawv vim lawv daim tawv nqaij kom ua cuag lub hom phiaj xws li muaj ntau hom neeg, kom muaj ntau haiv neeg ib yam, kom muaj kev ncaj ncee los sib luag tsis raws cai lij choj li *Supreme Court* tau muaj tseg. ... Tsoom fww teb chaws tus cai lij choj txwv cov chaw ua haujlwm tsis pub siv tus neeg daim ntawv nqaij txog kev txais kawm, ua haujlwm, nce rau txoj haujlwm, them nqi ua haujlwm, muab nyiaj pab, muab nyiaj pub, khoom plig, kev tswj txhawb, ceeb toom, xyuas tsev nyob, ua kev zoo siab rau kawm ntawv tas thiab lwm yam ntawm tus mejyig, kev kawm thiab nyob hauv tsev kawm ntawv."

Qhov kev kom ua no qhia tias yuav muaj kev qhia coj ua raws rau yav tom ntej tab sis tsis muab caij tias thaum twg mam muaj qhov kev qhia kom ua raws ntawd. Tabsis, nws tsuas qhia tias kev taug qab xyuas kom ua raws yuav pib 14 hnub tom qab xa daim ntawv, tom qab lub Ob Hlis tim 28. Qhov *Association of Public and Land Grant Universities (APLU)*, uas UW–Madison yog ib tug laj mej, tau coj xyuas thov kom muaj kev qhia ua raws los ntawm lub *Department of Education* rau [tsab ntawv](#) xa hnub Zwj Kuab (*Friday*), Ob Hlis tim 21, thiab *ACE* thiab lwm lub tsev kawm ntawv qib siab tau thov kom muab qhov kev kom ua raws no rho tawm. Ntxiv, ib qho kev foob muaj rau lub Ob Hlis tim 25 rau hauv tsoom fww teb chaws lub tsev hais plaub hais kom ncuq qhov

kev taug qab kom ua raws tsab ntawv thiab hais tias qhov *DCL* “tsis raws cai thiab tsoom fwv teb chaws tus cai.”

Peb tau kom ib pab neeg ua haujlwm los xyuas kev khiav ua haujlwm tam sim no thiab muab kev qhia seb cov kev yuav tau kho me ntsis li cas, hloov thiab pauv li cas teb tsab ntawv “Tshua txog Tsoom Npoj Yaig”. Peb pom tias peb khiav txhua yam tsis muaj kev qhia kom ua li cas, tsis yog tsab ntawv qhia tsis tseeb xwb, thiab nws muaj ntau yam lus thiab tseem ceeb nug txog kev lij choj txhais dav heev tus cai lij choj pej xeem muaj cai (*civil rights law*) los qhov *2023 Students for Fair Admissions Supreme Court* kev txiav txim. Rau qhov kev txiav txim thaum 2023, tau pauv ntau yam kev ua raws hauv tsev kawm ntawv, cov kev pab cuam thiab muaj koom ua, thiab xyuas kho ntxiv rau xyoo tas no. Li ntawd, peb muaj lub luag haujlwm loj heev ua raws li tus cai lij choj, txog thaum peb muaj kev qhia tseeb zoo, pab neeg no tsis yog tsom xyuas tsab ntawv no daim duab dav heev xwb, tab sis ntsuam xyuas tej kev peb ua raws tus cai lij choj muaj tam sim no. Peb xav tias yuav qhia tau rau tej ceg ua haujlwm txog qhov no rau asthiv puav tom ntej txog cov yuav kom pauv los kho me ntsis.

### **Kev tsoom fwm tuaj tshawb xyuas cov neeg tsis muaj ntaub ntawv yog**

Tsis muaj tsoom fwm cov tub txib tuaj tshawb xyuas neeg tsis muaj ntaub ntawv hauv los ze Madison asthiv puav tas. Txawm li los, peb paub tias sawv daws kuj txhawj. Nws muaj kev qhia nyob hauv [Office of Legal Affairs lub website](#) txog pub tsoom fwv cov koos haum tuaj tau li cas rau hauv tsev kawm ntawv thiab cov laj mej ho ua tau li cas teb yog nug. Qhov tiag, yog tsis muaj daim ntawv pub tuaj tshawb xyuas, tsoom fwv cov neeg ua haujlwm yuav tuaj tsis tau rau ntawm ib qho chaw nyob los cov chav qhia ntawv loj, cov chav kawm, los cov chav sib tham loj los me uas tseem tab tom siv.

Ib tsoom laj mej hu tau *Office of Legal Affairs* rau (608) 263-7400 thaum muaj neeg nug ntaub ntawv tsis raws cai los tsoom fwv cov koos haum tuaj rau ib qhov chaw. Tus xov tooj no muaj neeg teb 24 xuabmoos tau ib hnuv, 7 hnuv taj ib asthiv.

### **Kev xyuas rau yav tom ntej**

Raws kev muaj qhia thiab hais kom tseeb txog kev kom ua raws, peb yuav siv caij los ntsuam xyuas cov cai thiab ua tib zoo xyuas thiab xav teb. Rau pab qhov no, peb muaj cov neeg paub zoo nyob hauv tsev kawm ntawv thiab tim Washington, D.C. taug qab thiab ntsuam xyuas cov kev pauv no kom peb thiaj pauv tau thiab ua tau raws li kom ua thiab cov yuav kom ua. Peb koom nrog cov xws li AAU, APLU, Big Ten thiab lwm qhov tham, thiab ntsuam xyuas seb cov tsev kawm ntawv zoo li peb lub ho ua li cas. Peb yuav tso kev qhia ntxiv, xws li cov lus teb tej nqe lus nug txog tas li, nyob hauv peb lub [Federal Relations website](#). Nej kuj xa tau nej cov lus nug rau [universityrelations@mailplus.wisc.edu](mailto:universityrelations@mailplus.wisc.edu).

Tam li peb xyuas teb raws cov kev kom ua thiab kev nyuaj no, peb yuav, thiab yuav muaj mus ntxiv, ua raws peb qhov kev txhawb kom muaj kev qhia ntawv, tshawb fawb kawm thiab kev pab zoo txhawb peb cov kev muaj nqi uas txhawb qhov kom ua tau zoo tshaj plaws. Cov no kom muaj pom qhov muaj ntau hom neeg – *ob qho* ntau hom nws

qhia tias nws yog leej twg thiab muaj kev txawj ntau yam – ua rau peb muaj zog, qhov peb mob siab tshaj thiab ua raws txhawb kev ywj pheej kawm; thiab ntseeg tias peb muaj lub luag haujlwm koom txhawb tag nrho cov laj mej hauv peb lub tsev kawm ntawv ua kom tau npaum li lawv paub. Qhov [Wisconsin Idea](#) tseem yog peb lub hnuv qub coj kev. Peb yuav rub kev txawj, nrhiav kev tshiab ua kom muaj ntshaw rau txhua ceg kaum hauv Wisconsin thiab tawm sab nraum.

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