



IMPORTANT NEWS

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December 19, 2023

Pay plan increase receives final approval

On Tuesday, Dec. 19, the state legislature's Joint Committee on Employment Relations (JCOER) approved a pay plan for Universities of Wisconsin employees. The pay plan, which was originally included in the in the 2023–25 state budget process in July, includes a four percent pay raise for Universities of Wisconsin employees, retroactive to July 2, 2023 for eligible employees, as well as a two percent increase planned for July 2024.

Eligible employees will receive back pay dated to July 2, 2023, as well as a four percent pay increase going forward. Employees should expect to see their back pay and rate increase on their earnings statement for January 11, 2024.

Those who were eligible on July 2, 2023, are eligible for back pay, to be provided as a lump sum. To be eligible to receive the pay rate increase, individuals must still be employed in the position that they were in on July 2, 2023. Employees must also have met performance expectations as identified in their last performance evaluation. Due to the retroactive nature of the pay increase, special eligibility considerations may apply to employees who are nine-month employees or who had changes in employment after July 2, 2023.

Employees who are receiving the pay increase will receive a written communication informing them of their new pay rate. Employees with questions should speak with their supervisor or their department or division human resources contact.