



Rau Hli tim 21, 2022

### **UW–Madison Npaj Siv Tus Qauv Them Nyiaj Rau Xyoo 2022–2023**

UW–Madison cov thawj coj tau muab kev pom zoo siv tus qauv them nyiaj rau xyoo 2022–2023. Tus qauv no txhawb tsev kawm ntawv Lub Tswv Yim Xyuas Txhua Yam Kev Them, uas kom xeeb tau nrog lwm qhov chaw ua haujlwm, txhawb UW cov neeg ua haujlwm thiab xibfwb.

Tau muaj tshaj \$28 lab (*million*) rau tus qauv nce nyiaj no txhawb cov ceg qhia ntawv thiab ua haujlwm nce rau thiab tuav cov xibfwb thiab neeg ua haujlwm kom txhob tawm, nrog rau kev nce nyiaj raws qhov *Title and Total Compensation (TTC) Project* xyuas pom.

Tus nqi tsawg tshaj tam sim no them rau UW–Madison cov *university staff* yog \$15 ib xuabmoos yuav nce mus rau \$17 ib xuabmoos pib lub Xyua Hli 2022. Lwm yam kev kho them nyiaj yuav muaj xws li xyuas nce rau cov ua haujlwm ntev tabsis tau nyiaj qis rau cov tau nyiaj them tsawg tshaj; nce nyiaj rau kom ib co neeg ua haujlwm txhob tawm; thiab nce kom txog kev lag luam them rau ib co *academic staff, university staff*, thiab *limited appointees* raws xyuas lawv cov kab them nyiaj hauv *TTC salary*, raws kev lag luam pauv, thiab lwm yam muaj txog kev txais neeg ua haujlwm.

Tib yam li xyoo 2021–2022, tsev kawm ntawv kuj yuav muaj qhov nyiaj nce qhuas ua tau haujlwm zoo heev rau cov neeg ua haujlwm thiab xibfwb kom xeeb tau nrog lwm qhov. Cov nyiaj no muaj xws li nyiaj pub rau cov neeg ua haujlwm thiab xibfwb, qhov ib pob nyiaj nce ib cag, thiab nyiaj nce rau cov xibfwb.

Yuav ua kom tiav txhua yam hais saum no ua ntej xyoo 2022 xyaus. Yuav qhia ntxiv rau ib tsoom hauv tsev kawm ntawv thaum paub yuav ua li cas lawm.