

**HMOOB / HMONG**

Kaum Hli xiab 6, 2021

Rau: *Cov Deans, Directors, Department Chairs, HR Representatives* thiab *Thawjsaib*

ntxiv rau: *Cov Faculty, Academic Staff, University Staff*

Tuaj ntawm: Rebecca Blank, *Chancellor*

Karl Scholz, *Provost and Vice Chancellor for Academic Affairs*

Rob Cramer, *Interim Vice Chancellor for Finance and Administration*

Txog: Txhawb Kev Koom Tswj Ua Haujlwm (*Shared Governance*)

Kev koom tswj yog ib qho tseem ceeb ua rau University of Wisconsin-Madison zoo. Kev koom ntawm cov xibfwb, *academic staff, university staff*, thiab cov mejyig yog – thiab yuav yog – qhov tseem ceeb rau kev txiav txim ua ib yam dabtsi ntxiv rau hauv tsev kawm ntawv. Kev qhib plo qhia tswv yim thiab sib hais yog cov tswv yim yuav pab txiav txim rau kev kawm, tshawb fawb ntsuam kawm, ua ib qho chaw zoo thiab muaj kev nyabxees ua ua haujlwm; muaj ntau hom neeg, kev sib luag, thiab rub sawv daws ua ke; kev pab txhawb neeg ua haujlwm; thiab lwm yam tseem ceeb hauv lub tsev kawm ntawv.

**Thov koom peb txhawb thiab cuab zog xav kom cov xibfwb, *academic staff*, thiab *university staff* koom nrog cov kev muaj ua koom tswj kev ua haujlwm lub caij ua num thiab tau nyiaj them tib yam li ua num rau lub caij koom.** Thaum cov caij sib tham rau lub xyoo ntawd, thov qhia txhua yam muaj txhawb qhov kev koom tswj nyob hauv tsev kawm ntawv, cov ceg qhia ntawv thiab ua haujlwm. Thov hais rau tag nrho cov pawg neeg ua haujlwm tias kev koom tswj thiab koom nrog kev txiav txim ua rau lub tsev kawm ntawv muaj zog thiab zoo tshaj ntxiv.

Rau kev qhia ntxiv txog kev koom tswj ua haujlwm, thov mus saib hauv <http://www.wisc.edu/governance/>. Sab no muaj kev qhia txog txhua pawg koom nrog qhov kev tswj.

Peb yeej tseem txawb kev koom tswj ib yam li yav tas tau muaj los nyob hauv UW-Madison. Cov neeg ua haujlwm kev coj thiab pab qhia kev koom tswj ua rau peb lub tsev kawm ntawv muaj zog thiab muab caij rau lawv kawm ntxiv rau ntawm haujlwm thiab tus kheej.

Ua nej tsaug rau nej txhawb kev koom tswj ntxiv nyob hauv University of Wisconsin-Madison.