

**From:** [Campus Climate Proposal form](#)  
**To:** [Libby Peterek](#); [Carrie Olson](#)  
**Subject:** New submission from Campus Climate Proposals  
**Date:** Thursday, April 21, 2016 8:31:21 AM

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**What is your affiliation with UW-Madison? For group submissions, please respond for main contact.**

- Academic Staff

**Describe the concept. If already in use here or elsewhere, please indicate this.**

Over the past year, I have had the privilege to learn about the imagINe project at Swathmore College and the Creating Inclusive Communities Project at CUPA-HR. These projects focused on encouraging inclusive environments. Additionally, I was able to have conversations with the individuals directly involved in the projects. I find myself inspired every time I hear from them or go back to watch a video or read a story. I feel the statements of those participating in the projects are so strong and speak to the importance of knowing people for who they really are and not making assumptions.

I think a similar project would be a wonderful opportunity to engage the campus community while bringing people together. It would give us the chance to reiterate the truth that we are a strong institution because we have such a diverse group of individuals weaving their knowledge, life experiences, and passion together. A similar project would allow those on campus to tell their story so the campus community can break down the walls of perception and get to know people for who they really are.

I can only imagine how many proposals you received, but truly hope you find 10 minutes to watch just a portion of the videos that were a result of these two powerful projects. They are moving in a way that I can't describe and provide inspiration on creating inclusive environments. The links for the projects are embedded above, but direct links are also included below.

<https://vimeo.com/121713913>

<http://diversity.cupahr.org/>

Thank you so much for your time.

**How would this affect cultural change on campus?**

A similar project would affect cultural change by allowing individuals to understand the importance of inclusive environments by encouraging the campus community to get to know their colleagues, classmates, and fellow Badgers for who they really are.

**What resources would be needed to implement your suggestion?**

There are two great resources (CUPA-HR and Swathmore College) that I know of who have done similar projects and could easily be used as resources.

In regards to what campus resources we would need, I don't feel comfortable addressing that as I would need to do some research as to the timeline, budget, and resources needed. This is something I would be more than happy to explore and report back on.

**Please use this space for any additional information about your proposal that you wish to share:**

I would be honored to assist in any way that I can by engaging the campus community and working on a similar project (or any other campus initiative) focused on highlighting the importance of diversity on campus while encouraging an inclusive environment.