

From: [Campus Climate Proposal form](#)
To: [Libby Peterek](#); [Carrie Olson](#)
Subject: New submission from Campus Climate Proposals
Date: Wednesday, April 06, 2016 8:39:32 AM

First name:

Cynthia

Last name:

Haq

Email address:

[REDACTED]

Phone number:

[REDACTED]

Group name (if applicable):

TRIUMPH; UW SMPH

What is your affiliation with UW-Madison? For group submissions, please respond for main contact.

- Faculty

Describe the concept. If already in use here or elsewhere, please indicate this.

Within the School of Medicine and Public Health, we have created a program called Training in Urban Medicine and Public Health (TRIUMPH) that takes place in Milwaukee over the third and fourth years of medical school. Within TRIUMPH, we have specifically sought to recruit, train and retain a diverse group of physicians who will work with diverse, medically underserved populations to promote health equity.

We engage in a wide variety of activities to heighten awareness, build empathy and promote diversity in health care. These include small group discussions, exercises on community health asset mapping, and a very effective workshop on 'unlearning racism' and regular 'humanism rounds' to discuss challenging patient cases.

Students have provided feedback that these activities are highly effective and should be expanded to the entire medical school and/or campus.

How would this affect cultural change on campus?

Build awareness, empathy, deeper understanding and connections.

For new ideas, how would you propose piloting this idea to see if it would work? If the idea is already in use at UW-Madison, how would you propose expanding or altering this program for greater impact?

Create a small pilot program with early adopters. Work closely with Luis Pinero of the UW Office of Equity and Diversity to train the trainers and expand the programs.

What resources would be needed to implement your suggestion?

Faculty and staff leaders, time, space for meetings.

If this proposal was developed in partnership with any other organizations, please list them below.

Could include the YWCA and many of our community partners in Milwaukee and/or Madison. Have not checked with them at this point.

Please use this space for any additional information about your proposal that you wish to share:

For more information see the following:

<http://www.med.wisc.edu/education/md/triumph/training-in-urban-medicine-and-public-health/681>

Haq C, Stearns M, Brill J, Crouse B, Foertsch J, Knox K, Stearns J, Skochelak S, Golden R. Training in Urban Medicine and Public Health: TRIUMPH. *Academic Medicine*: 88(3): March 2013; pp 352-363.