

From: [Campus Climate Proposal form](#)
To: [Libby Peterek](#); [Carrie Olson](#)
Subject: New submission from Campus Climate Proposals
Date: Tuesday, April 19, 2016 8:39:41 AM

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What is your affiliation with UW-Madison? For group submissions, please respond for main contact.

- Academic Staff

Describe the concept. If already in use here or elsewhere, please indicate this.

Unsure of across campus applicability, but we have employed some practices within the Division of Business Services Accounting Services unit which may have beneficial application to other functional areas on campus. Fairly simple practices; 1) at quarterly team meetings personnel sit at tables of four to five people and are asked to sit at the numbered table assigned, which would not be with only people in their immediate work unit and the first 15 minutes of the meeting are an ice breaker networking session where the groups simply get to know each other better, 2) we have introduced TED talks into our quarterly meetings on topics such as respecting differences, collaboration, etc., 3) the team has introduced the use of poll everywhere as an app to solicit instant feedback and stimulate discussion on topics for which the units honest, but anonymous input is helpful, 4) the team has an Accounting Services Community Committee, which has the support of the Assistant Vice Chancellor of the Division of Business Services, and plans voluntary participation events during the year such as a Mallards game, tours of different interesting campus areas such as Chazen, pay day snack mixers and a penny war related to a successful fall Second Harvest Hunger food drive.

How would this affect cultural change on campus?

It has appeared to encourage more familiarity and comfortable interaction amongst the Accounting Services team.

For new ideas, how would you propose piloting this idea to see if it would work? If the idea is already in use at UW-Madison, how would you propose expanding or altering this program for greater impact?

Offer up some of the ideas introduced by the Accounting Services team to other interacting functional areas on campus. There are elements which could have application in the classroom as much as in administrative and other supporting functional areas. An important mechanism it appears may be helpful for campus consideration is to have all personnel supervising others to participate in campus climate related forums, training and applicable informational materials.

What resources would be needed to implement your suggestion?

Sharing of the ideas to others on campus. To our knowledge there hasn't been notable resources required beyond a commitment of individuals, a spirit and enthusiasm towards building relationships and an openness to new ideas.

Please use this space for any additional information about your proposal that you wish to share:

Apologies in advance if the information provided in this narrative is not the type of "proposals" being sought. Accounting Services would like to believe that the efforts have been favorably received by the team, at least to some extent, using the Unit's 2016 VCFA survey results as a quantitative measure.