From: Campus Climate Proposal form
To: Libby Peterek; Carrie Olson

**Subject:** New submission from Campus Climate Proposals

**Date:** Sunday, April 03, 2016 4:16:26 AM

#### First name:

Hector

#### Last name:

Herrera

### **Email address:**

What is your affiliation with UW-Madison? For group submissions, please respond for main contact.

University Staff

## Describe the concept. If already in use here or elsewhere, please indicate this.

I consider it appropriate, the creation of semi-annual symposiums to homogenize ideas and eliminate differences in the major communities of our University; presenting a work agenda with the main points, previously established in common agreement by the university community as a basis for the negotiation of interests, based on respect and integrity of a human sense of integration for the benefit of all. These agreements will be applied each semester and results will be evaluated in each new symposium.

## How would this affect cultural change on campus?

To homogenize ideas and eliminate differences in the major communities of our "University Community". The main subject is the integration of all into a frame of respect and healthy social values.

For new ideas, how would you propose piloting this idea to see if it would work? If the idea is already in use at UW-Madison, how would you propose expanding or altering this program for greater impact?

The proposal of the symposium to our university community will be made with a survey and will be received suggestions that will provide the main points they would like to try in the Symposium as a work agenda, to eliminate differences and reach a common agreement to benefit our community and deliver a legacy for future generations.

# What resources would be needed to implement your suggestion?

The diversity and climate committee will be the key for this event coordination.

# If this proposal was developed in partnership with any other organizations, please list them below.

- \*The main leaders of our University Community.
- \*The Human Rights Department.
- \*The Linguistic Department.
- \*The Human Resources Department.
- \*The Diversity and Climate Committee.
- \*Collaborators retired as the teachers.
- \*Psychology Department.

# Please use this space for any additional information about your proposal that you wish to share:

It is very important that agreements be evaluated each new symposium becomes in knowledge to the new students and administrators, on the agreements already, achieved.