

**From:** [Campus Climate Proposal form](#)  
**To:** [Libby Peterek](#); [Carrie Olson](#)  
**Subject:** New submission from Campus Climate Proposals  
**Date:** Thursday, April 21, 2016 4:06:22 AM

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**First name:**

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**What is your affiliation with UW-Madison? For group submissions, please respond for main contact.**

- Student (including undergraduate, graduate, professional)

**Describe the concept. If already in use here or elsewhere, please indicate this.**

A one credit mandatory course on race and racial climate for all incoming freshmen. Make it part of the curriculum.

**How would this affect cultural change on campus?**

I know we have an ethnic requirement, but that requirement rarely discusses the actual climate of today. We need to start talking about it in safe places. The class should be run by several faculty of different color in each class. Classes should not be huge so it is more of a safe space. We write diversity everywhere, but few actually speak about it except those who are impacted by it. No more standing on the sidelines. If you want to learn here you need to talk about the big things!

**For new ideas, how would you propose piloting this idea to see if it would work? If the idea is already in use at UW-Madison, how would you propose expanding or altering this program for greater impact?**

Not sure where the money would come from, but I do know our faculty is passionate about this reform and I think would be interested in helping run this course. I think it could be a great place for graduate students to earn some much needed experience as well. After the first year of the course, evaluations would be a great gauge to the future, in reforming and shaping the course.

**What resources would be needed to implement your suggestion?**

Well since it is a course, money to fund the supervision and campus space would be needed. While space is a matter of semantics (nothing new needs to be created) the supervision of the course would be the biggest challenge. I think this is a cause though a lot of faculty might get behind to run a section.

**Please use this space for any additional information about your proposal that you wish to share:**

I feel our school claims we are diverse and I see it in words all the time, but I see little done to make that impact. We do have programs but people need to be made uncomfortable talking about this. I grew up in a time where I ignored the issue thinking it would fix itself and that is not the case. ██████████ ██████████ and I am ashamed of what our UW is. I do not claim to be the smartest person in the room, but I know we need some talk on this issue and not just a program speech offered. We need a class that forces everyone out of their comfort zone.