

**University of Wisconsin-Madison
Committee on Women in the University**

**Resolution Calling for Domestic Partner Health Insurance
(11 March 2009)**

Whereas, the Committee on Women in the University:

- ▶ affirms the inherent dignity and worth of every person;
- ▶ asserts that every person deserves respect and equal protection under the law and affirms the importance of current federal, state, and university legislation prohibiting discrimination and harassment on the basis of race, color, creed, religion, sex, national origin or ancestry, age or disability, sexual orientation, arrest or conviction record, marital status, pregnancy, parental status, military status, or veteran status;
- ▶ values equally the contributions and participation of lesbian, gay, bisexual, transgender, and heterosexual students and employees;
- ▶ works to develop a positive, inclusive campus climate and assure that university policies and practices are equitable;
- ▶ recognizes that failure to provide equitable benefits hinders University of Wisconsin-Madison's capacity to attract and retain a diverse body of highly-qualified students and employees and therefore undermines its status as a world-class institution and mission as a university; and
- ▶ applauds the University of Wisconsin-Madison's commitment to sustaining its domestic partnership benefits policy and continuing efforts to change exclusionary state policies that preclude equitable access to health, major medical insurances and life insurance,

Be it therefore resolved that the Committee on Women in the University:

- ▶ reaffirms in the strongest possible terms our commitment to partner with administrators, governance bodies and campus organizations to secure domestic partnership benefits; and
- ▶ urges the Domestic Partnership Task Force and university administration actively and energetically to pursue passage of Governor Doyle's budget, Assembly Bill 75

Be it further resolved that the Committee on Women in the University calls for the Wisconsin Legislature to:

- ▶ create an equitable and competitive benefits system that meets the needs of all State of Wisconsin employees and their families by passing Assembly Bill 75 with text relating to the definition and provision of domestic partner benefits intact (including Sections 773-776, 9315).