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**What is your affiliation with UW-Madison? For group submissions, please respond for main contact.**

- Student (including undergraduate, graduate, professional)

**Describe the concept. If already in use here or elsewhere, please indicate this.**

> Fire all signers of the letter in support of the racist graffiti artist who was arrested. Those staff/faculty members create a hostile environment where many students are afraid to speak their minds. They are also the cause of exuberating racial tensions; if you need an example, just look at the comments from "oppressed" members of the campus community about racist incidents and compare them to the facts which come out after the police investigate.

> In addition, drop the ethnic studies requirement and close all race/gender/etc. based departments and clubs (e.g. Afro-American Studies, Women & Gender Studies).

**How would this affect cultural change on campus?**

> It would greatly reduce racial tension by getting rid of race-baiters and agitators.

**For new ideas, how would you propose piloting this idea to see if it would work? If the idea is already in use at UW-Madison, how would you propose expanding or altering this program for greater impact?**

> Areas of the country which do not focus on race are far less racist than areas which do.

**What resources would be needed to implement your suggestion?**

> None. This would cost nothing and could save the university millions of dollars per year by eliminating unneeded jobs and departments.