

From: [Campus Climate Proposal form](#)
To: [Libby Peterek](#); [Carrie Olson](#)
Subject: New submission from Campus Climate Proposals
Date: Tuesday, April 19, 2016 11:27:49 AM

First name:

Mara

Last name:

McDonald

Email address:

[REDACTED]

Phone number:

[REDACTED]

What is your affiliation with UW-Madison? For group submissions, please respond for main contact.

- Other

Describe the concept. If already in use here or elsewhere, please indicate this.

I propose that students of color be treated as any Caucasian. For me, this means responding to assaults and hate crimes immediately and with consequences to the person committing the crime. Recently, an assault and hate crime was committed on a black student. The person responsible was not removed from the university, but to another dorm! For minority students to feel equal to their counterparts and safer in their university, all assault/hate crimes should be treated with full consequences, and not a slap on the hand. Minority students need to know that the university takes their safety seriously, and not as if it were a prank.

How would this affect cultural change on campus?

If the perpetrators of assaults/hate crimes were treated with serious consequences, the persons perpetuating these crimes might think twice before committing them. These actions are not merely pranks, but are serious sociopathological behaviors. The majority needs to show their respect for the minority.

For new ideas, how would you propose piloting this idea to see if it would work? If the idea is already in use at UW-Madison, how would you propose expanding or altering this program for greater impact?

I would remove anyone in violation of others' rights and safety. Then perhaps have them address the victims directly. It should be up to the victims to prescribe the punishment afterwards.

What resources would be needed to implement your suggestion?

Student Non-academic Misconduct Committee, the police, and the Chancellor/Provost.

Please use this space for any additional information about your proposal that you wish to share:

I know that the Student MISCONDUCT COMMITTEE tries hard to teach those who commit crimes. However, hate crimes are ingrained in our culture. The university cannot simply slap hands or give suspensions. The university needs to attend to these crimes as if they were a serious action against the safety and well-being of non-majority students.