

From: [Campus Climate Proposal form](#)
To: [Libby Peterek](#); [Carrie Olson](#)
Subject: New submission from Campus Climate Proposals
Date: Wednesday, April 13, 2016 12:39:01 PM

First name:

Steve

Last name:

Kosciuk

Email address:

[REDACTED]

Phone number:

[REDACTED]

Group name (if applicable):

L&S EDC, CAE, DDEEA

What is your affiliation with UW-Madison? For group submissions, please respond for main contact.

- Academic Staff

Describe the concept. If already in use here or elsewhere, please indicate this.

I would like to see the campus adopt something like UC Berkeley's "Principles of Community"
<http://diversity.berkeley.edu/principles-community>
I believe all Berkeley students, faculty and staff "agree" to these principles.

How would this affect cultural change on campus?

Thus, when Hate/Bias (or even sexual assault) incidents occur the "principles" could be reaffirmed (e.g., read or projected) in all classrooms (with willing instructors) to show solidarity of the participating instructor with the students. This could all be phrased as a foundational aspect of the "Wisconsin Idea". In fact, it would breathe life into the "Wisconsin Idea", by "deploying" the Wisconsin Idea in this way each time such an incident occurs.

For new ideas, how would you propose piloting this idea to see if it would work? If the idea is already in use at UW-Madison, how would you propose expanding or altering this program for greater impact?

I think Berkeley just had the faculty senate and other bodies of students and staff approve the "Principles". The UW might try it first with smaller units, or in L&S, or , say, in departments with large lecture courses.

What resources would be needed to implement your suggestion?

Seems like this sort of effort is budget neutral, it's really just a way to "walk the talk".

If this proposal was developed in partnership with any other organizations, please list them below.

Actually, the former Chief Diversity Officer, Damon Williams, brought the UC Berkeley CDO here for a Diversity forum and she mentioned this concept in the context of the UW's preparation for the Diversity Framework initiative. In addition, the L&S Equity Diversity meeting Wed. April 13, 2016 just discussed this and related ideas to bring to the L&S Chairs and Directors plenary session next Monday.

Please use this space for any additional information about your proposal that you wish to share:

I think it would mean a lot to the students who are victims of these attacks to see and feel that their instructors care about them enough to express their solidarity with them on issues like this. It could also make the perpetrators feel that the whole campus is against such attacks.