**First name:**

Ben

**Last name:**

Marquez

**Email address:**

[redacted]

**Phone number:**

[redacted]

**What is your affiliation with UW-Madison? For group submissions, please respond for main contact.**

- Faculty

**Describe the concept. If already in use here or elsewhere, please indicate this.**

- Invest in the Chican@/Latin@ Studies Program.
- Invest in the Asian American Studies Program
- Invest in the American Indian Studies Program.
- Invest in Afro American Studies.
  
  By hiring more ethnic studies faculty. Hire more faculty in these areas.

**How would this affect cultural change on campus?**

- It would contribute to the educational mission of the university and provide role models for students of color.
- It would put real resources behind the UW's rhetoric about valuing diversity.

**For new ideas, how would you propose piloting this idea to see if it would work? If the idea is already in use at UW-Madison, how would you propose expanding or altering this program for greater impact?**

- Just authorize new hires. We know how to do it.

**What resources would be needed to implement your suggestion?**

- Faculty lines! We've asking for this for years.

**If this proposal was developed in partnership with any other organizations, please list them below.**

- I believe Chican@/Latin@ Studies faculty should have their tenure line in departments with a teaching and service appointment in the program.
- It has worked in the past and it can work again.