

**From:** [Campus Climate Proposal form](#)  
**To:** [Libby Peterek](#); [Carrie Olson](#)  
**Subject:** New submission from Campus Climate Proposals  
**Date:** Friday, April 01, 2016 4:23:34 PM

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**First name:**

Ben

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Marquez

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**What is your affiliation with UW-Madison? For group submissions, please respond for main contact.**

- Faculty

**Describe the concept. If already in use here or elsewhere, please indicate this.**

Invest in the Chican@/Latin@ Studies Program.  
Invest in the Asian American Studies Program  
Invest in the American Indian Studies Program.  
Invest in Afro American Studies.  
By hiring more ethnic studies faculty. Hire more faculty in these areas.

**How would this affect cultural change on campus?**

It would contribute to the educational mission of the university and provide role models for students of color.  
It would put real resources behind the UW's rhetoric about valuing diversity.

**For new ideas, how would you propose piloting this idea to see if it would work? If the idea is already in use at UW-Madison, how would you propose expanding or altering this program for greater impact?**

Just authorize new hires. We know how to do it.

**What resources would be needed to implement your suggestion?**

Faculty lines! We've asking for this for years.

**If this proposal was developed in partnership with any other organizations, please list them below.**

I believe Chican@/Latin@ Studies faculty should have their tenure line in departments with a teaching and service appointment in the program.  
It has worked in the past and it can work again.