

From: [Campus Climate Proposal form](#)
To: [Libby Peterek](#); [Carrie Olson](#)
Subject: New submission from Campus Climate Proposals
Date: Sunday, April 17, 2016 1:45:13 PM

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What is your affiliation with UW-Madison? For group submissions, please respond for main contact.

- Academic Staff

Describe the concept. If already in use here or elsewhere, please indicate this.

Incorporate topics and training on race and bias issues into the existing EVOC program created about sexual violence. This is currently part of mandatory training for incoming freshman, and could be expanded to incorporate these areas.

How would this affect cultural change on campus?

Making the topics part of the expectation of our incoming students to discuss and learn, before they even enter the classroom, sends a powerful message.

What resources would be needed to implement your suggestion?

Use existing framework for training and develop the content. Resources would be needed to determine the content, create it, and implement it to all incoming students.